



Because more equal societies work better for everyone

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Summary:

- We're a campaign to reduce inequality
- Economic inequality is dangerously high
- Educational inequality robs poor kids of a future
- They make each other worse
- We can make both better

What we do:

The Equality Trust aims to improve the UK's quality of life by reducing economic inequality



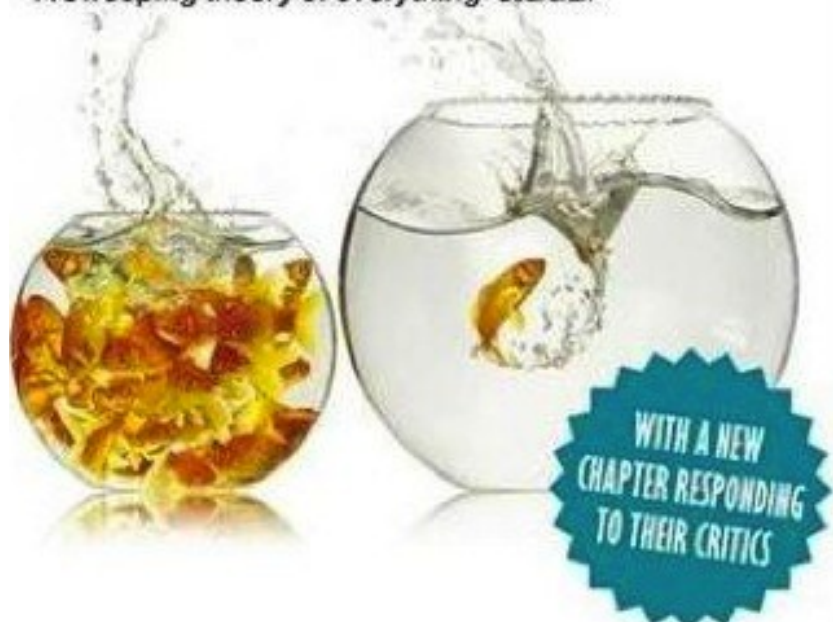
The Spirit Level

Why Equality is Better for Everyone

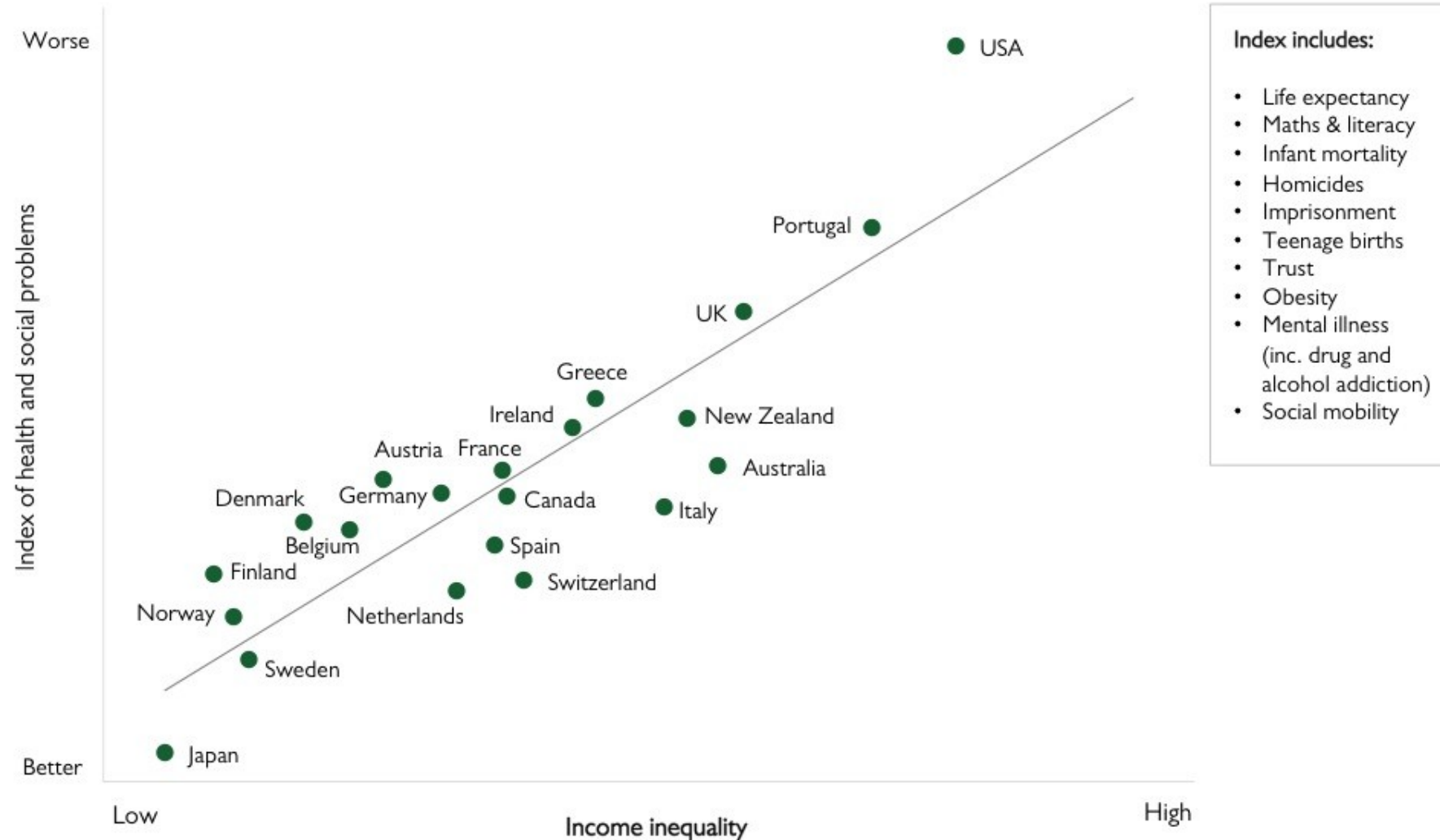
Richard Wilkinson and Kate Pickett

'A big idea, big enough to change political thinking'
Sunday Times

'A sweeping theory of everything' *Guardian*



Health and social problems are worse in more unequal countries



About Inequality

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The UK is a divided society where the richest receive the lion's share leaving crumbs for the rest. How did we get to this point? What are the costs of having such high inequality? And what do people think we should do about it?



Scale and trends

How is economic inequality defined? How unequal is the UK? How has UK inequality changed over time?



Drivers

What factors have led to this increase in inequality in the UK?



Impacts

How does inequality affect the individual, society and the economy?



Attitudes

What do people think and know about inequality?

There is a vast difference between the average income of the richest, and the rest of the UK¹



Average full time pay in 2012



CEO of a FTSE 100 company² Average UK worker³

But the UK has not always been



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Forget fair play – we are example of how inequality ruins a nation's prospects

06:00, 19 June 2014

OPINION

Duncan Exley, director of The Equality Trust, says political extremism, worse life

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Tax

British public wrongly believe rich pay most in tax, new research shows

Study shows poorest 10% pay eight percentage points more income, prompting calls for more progressive system

Do you know more about tax than the average Briton? Take our quiz



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DUNCAN EXLEY Friday 20 March 2015

This Budget dressed up policies for the very richest as support for the 'middle class'

Increasing the 40p income tax threshold doesn't help the average Briton

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Worse than Rwanda: life prospects in Britain's poorest areas

The 18-year gap in active lifespan between richest and poorest in modern Britain



ToryDiary Columnists Comment MPs ETC Local Government Deep

Published: March 26, 2015

Tim Stacey: Why conservatives must address inequality



By Tim Stacey

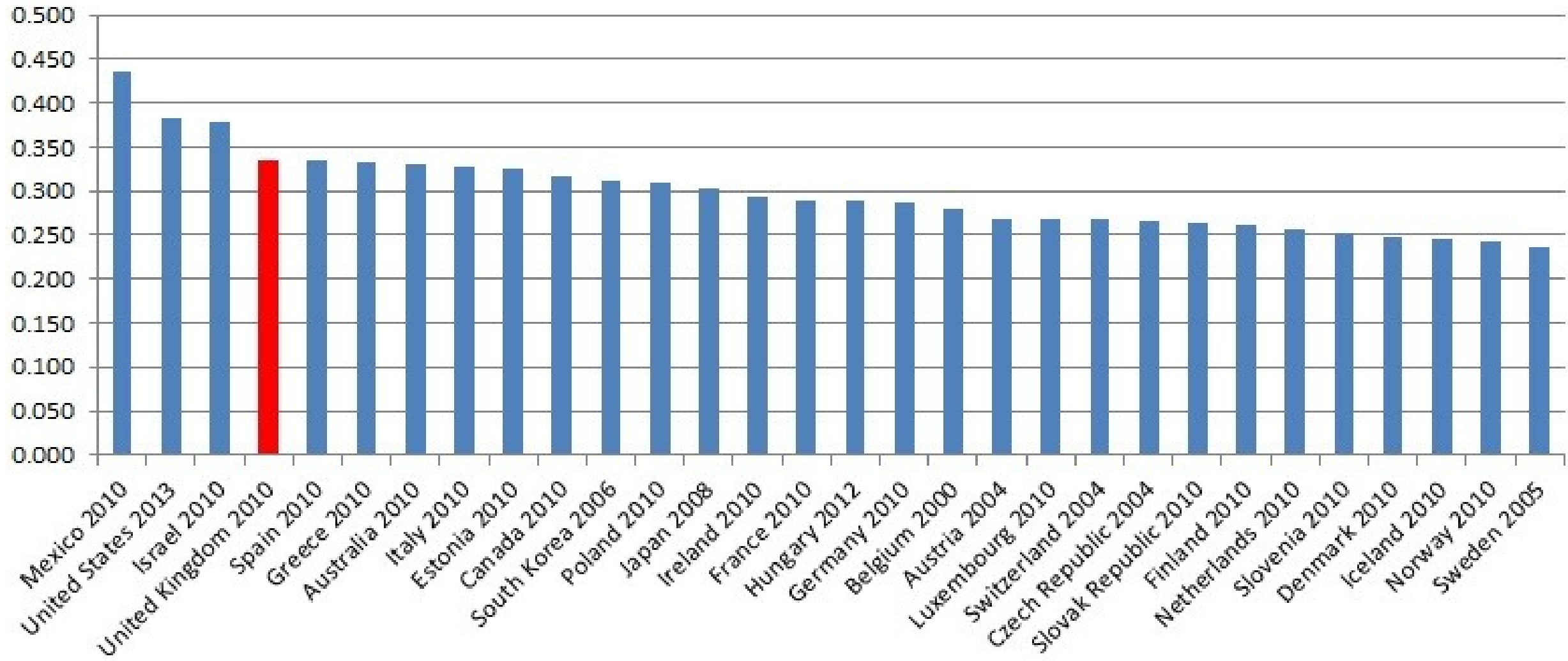
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Tim Stacey is Senior Policy and Research Advisor at the Equality Trust.

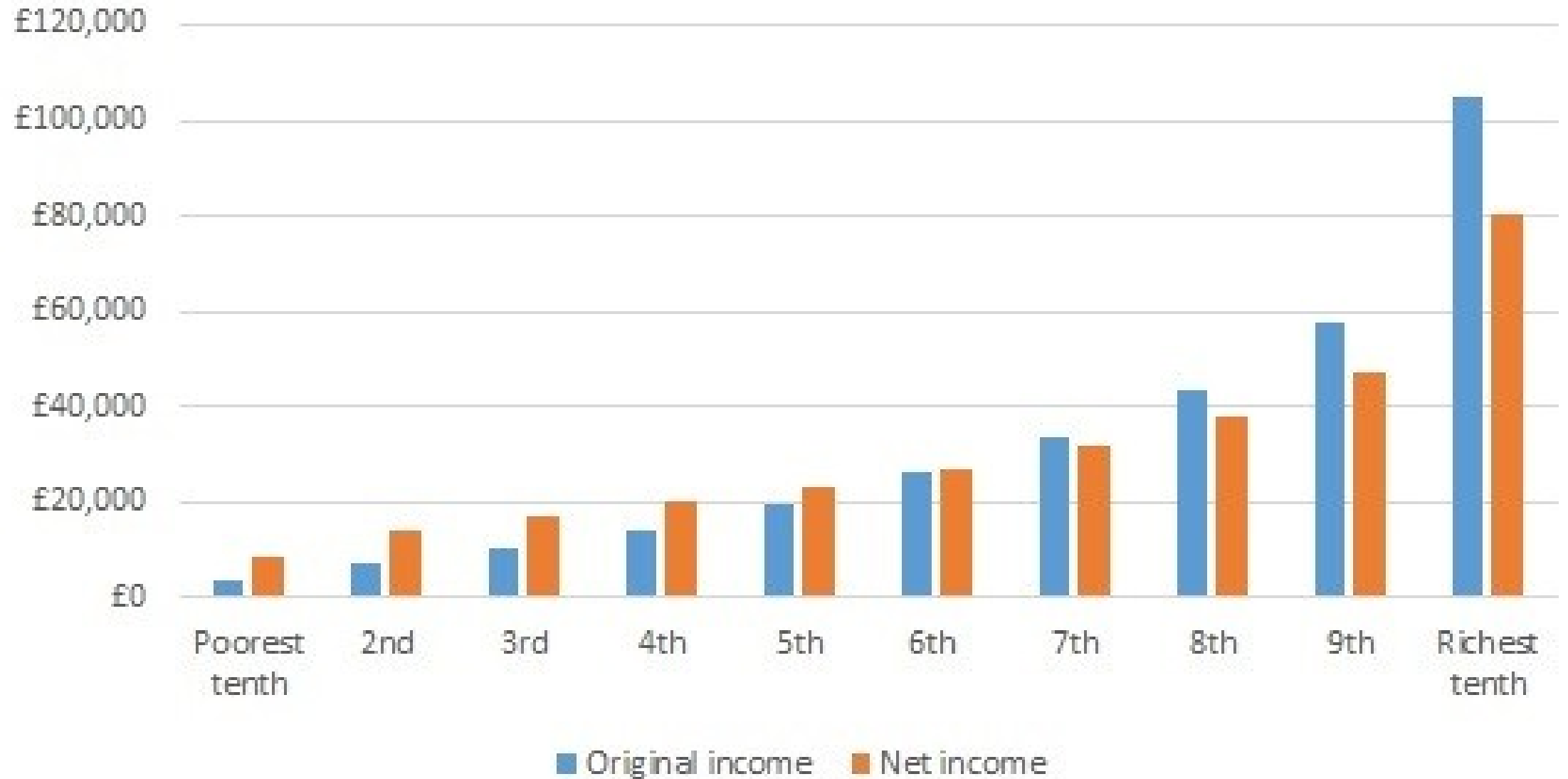


How unequal are we?

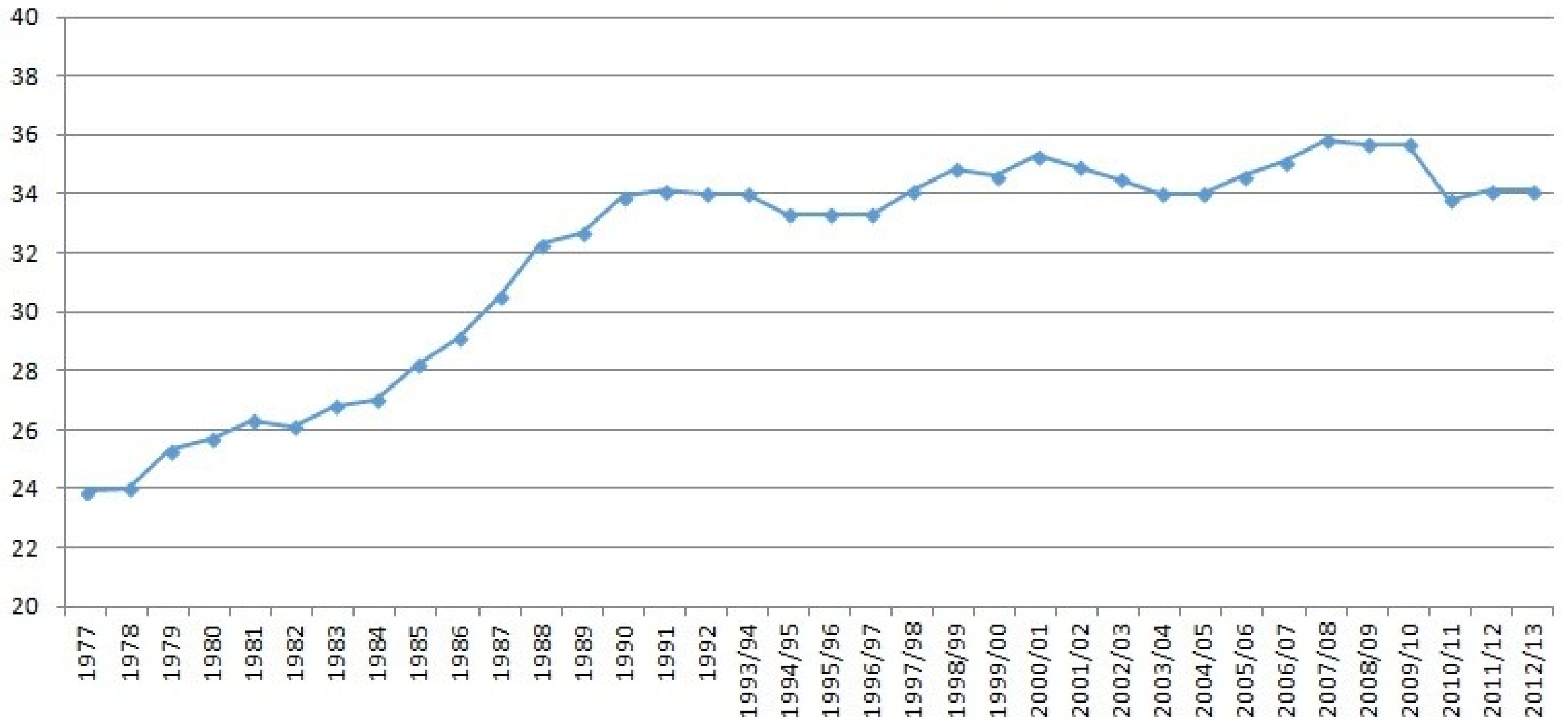
How unequal are different countries?



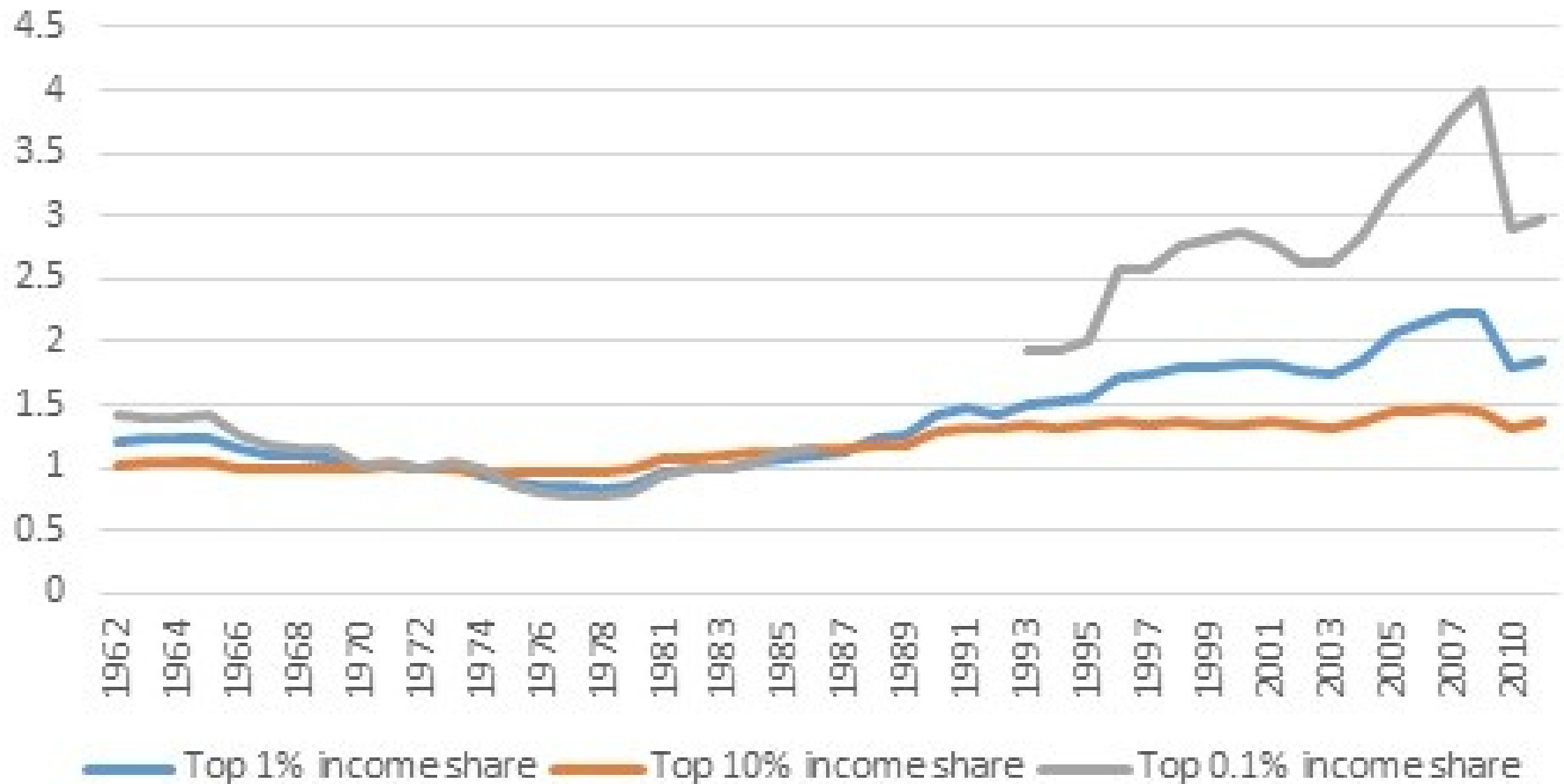
What is the spread of incomes in the UK?



Gini Coefficient 1977-2012/13



Pre Tax Inequality at the Top

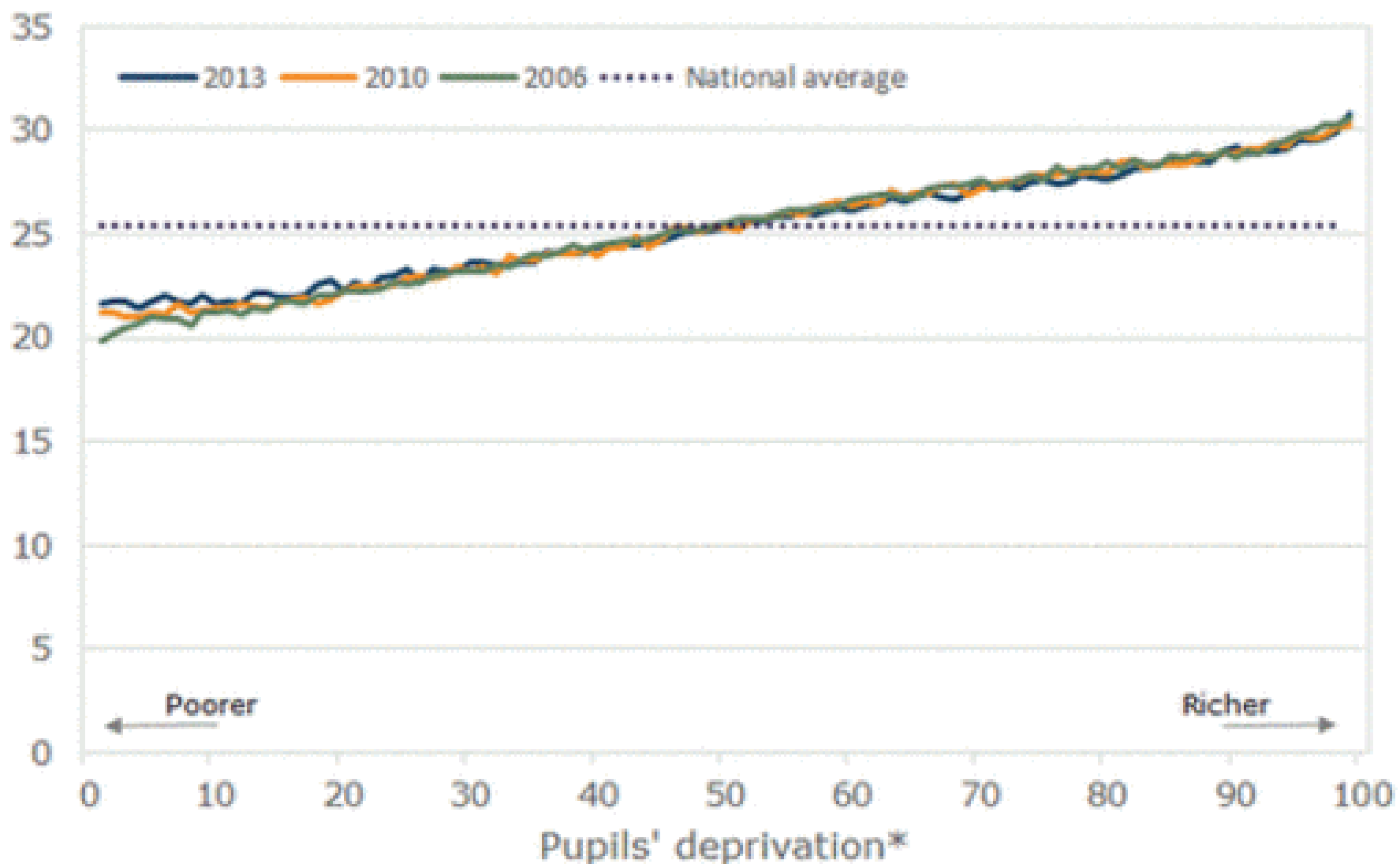


How bad is educational inequality?

- Smaller vocabularies and are slower to learn words
- Age 3: 9 months behind
- Age 4: 18 months behind
- Age 5: 2/3 as likely to reach good level of development

GCSE performance across England

Results in English, maths and three best other GCSEs



*measured by neighbourhood deprivation

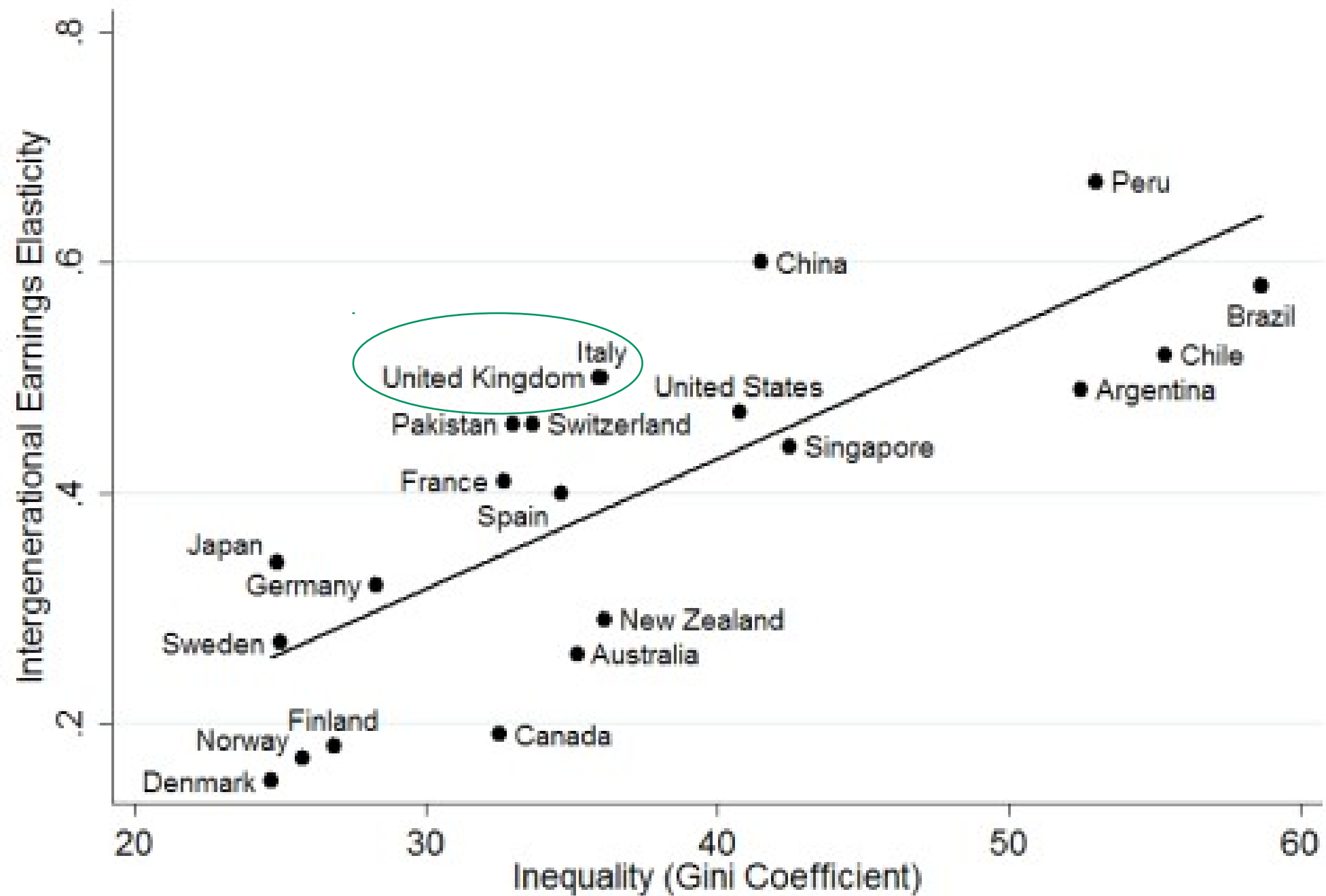
Source: Newsnight analysis, NPD

What's this mean for social mobility?

- Worst rate of social mobility in the developed world
- 7% of children go to private school
- 71% of senior judges
- 44% of those on the Sunday Times Rich List
- 43% of newspaper columnists
- 33% of MPs

- Income inequality is dangerously high
- It has increased dramatically since the late 1970s
- The poorer a child, the lower the scores
- The worst social mobility in the developed world

How are social mobility and education related to inequality?



Source: Corak (2012)

Educational scores are higher in more equal rich countries

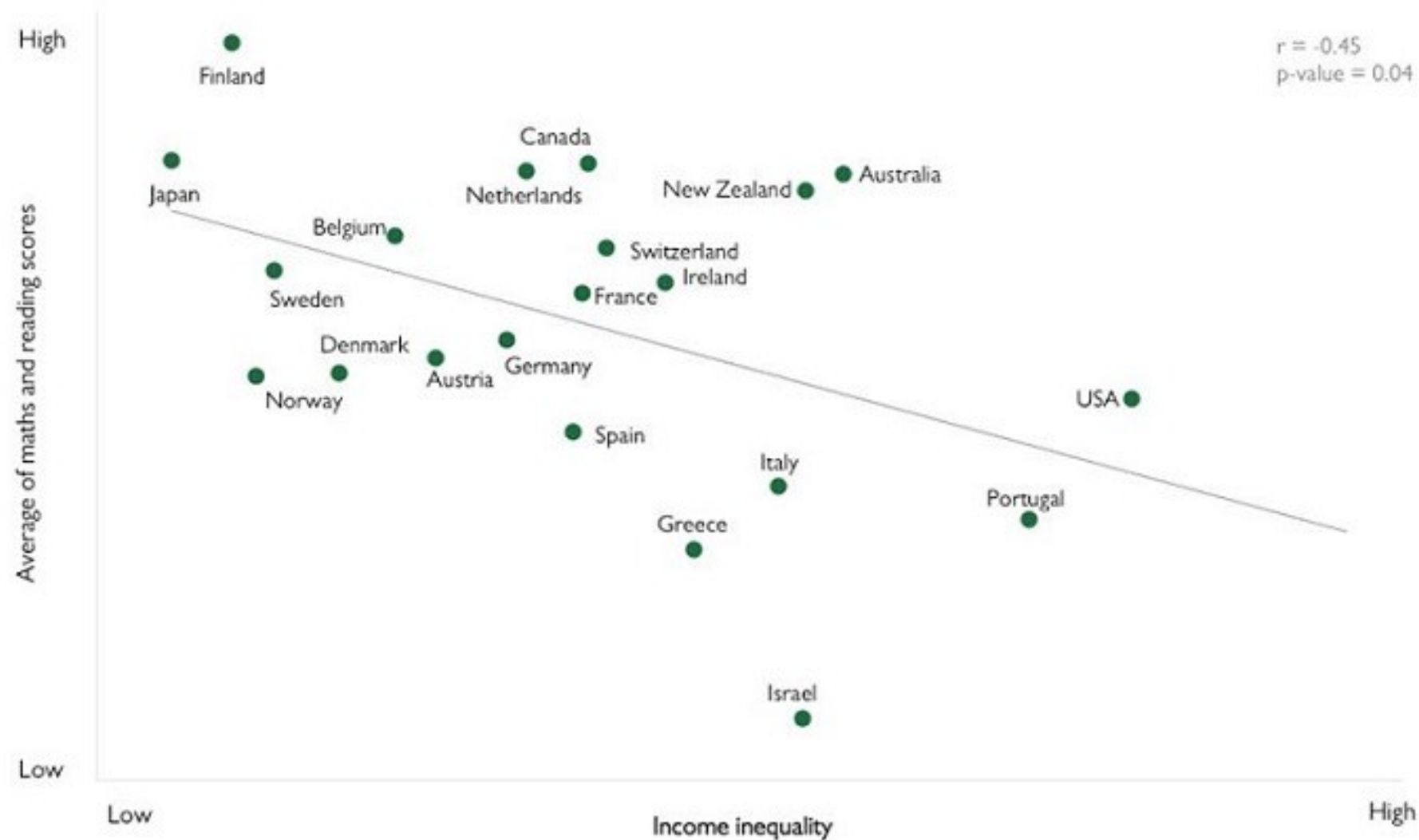
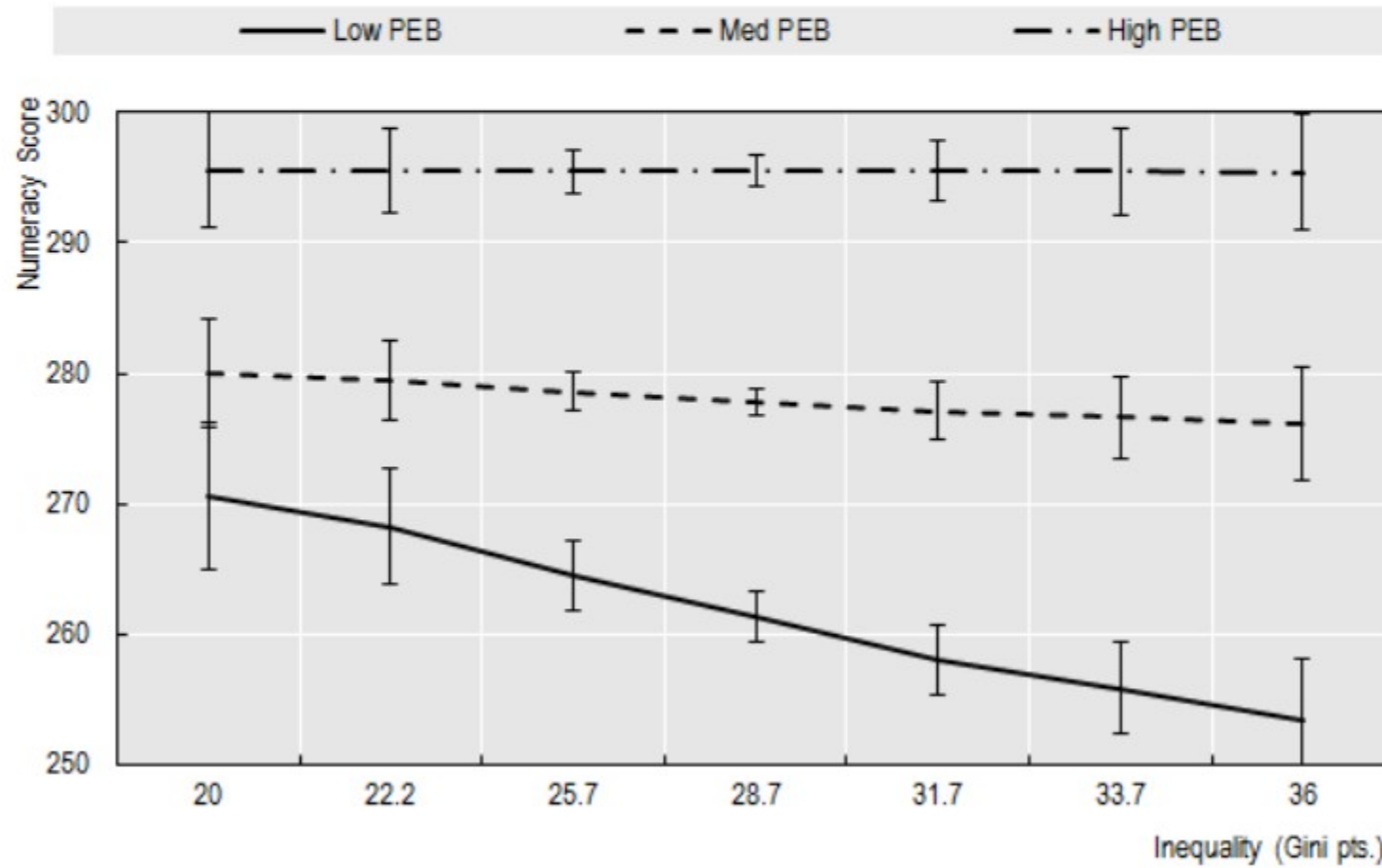


Figure 6. Average numeracy score by parent educational background and inequality



Source: OECD
2014

What's happening? What's the direction of causation?

- It's complicated
- It's a vicious circle

A lack of education increases inequality:

- Returns to education
- Technology vs. education
- Better teachers cause higher incomes

- This doesn't explain all the inequality gap
- As low as 7% of the inequality gap

Greater levels of inequality damage education:

- Investing in the next generation
- Inequality inefficiently distributes resources



DOES MONEY AFFECT CHILDREN'S OUTCOMES?

A SYSTEMATIC REVIEW

Kerris Cooper and Kitty Stewart

Getting rid of the income gap:

- Halves the education gap
- Improves maternal mental health
- Improves children's levels of anxiety and behaviour in school

- Maybe it's about stress
- Stress shortens lives and worsens mental health
- Inequality causes stress

- Unequal countries have lower levels of social mobility and worse education, particularly for those at the bottom
- Unequal returns to education
- Unequal investment in the next generation
- Stress

What's the solution?

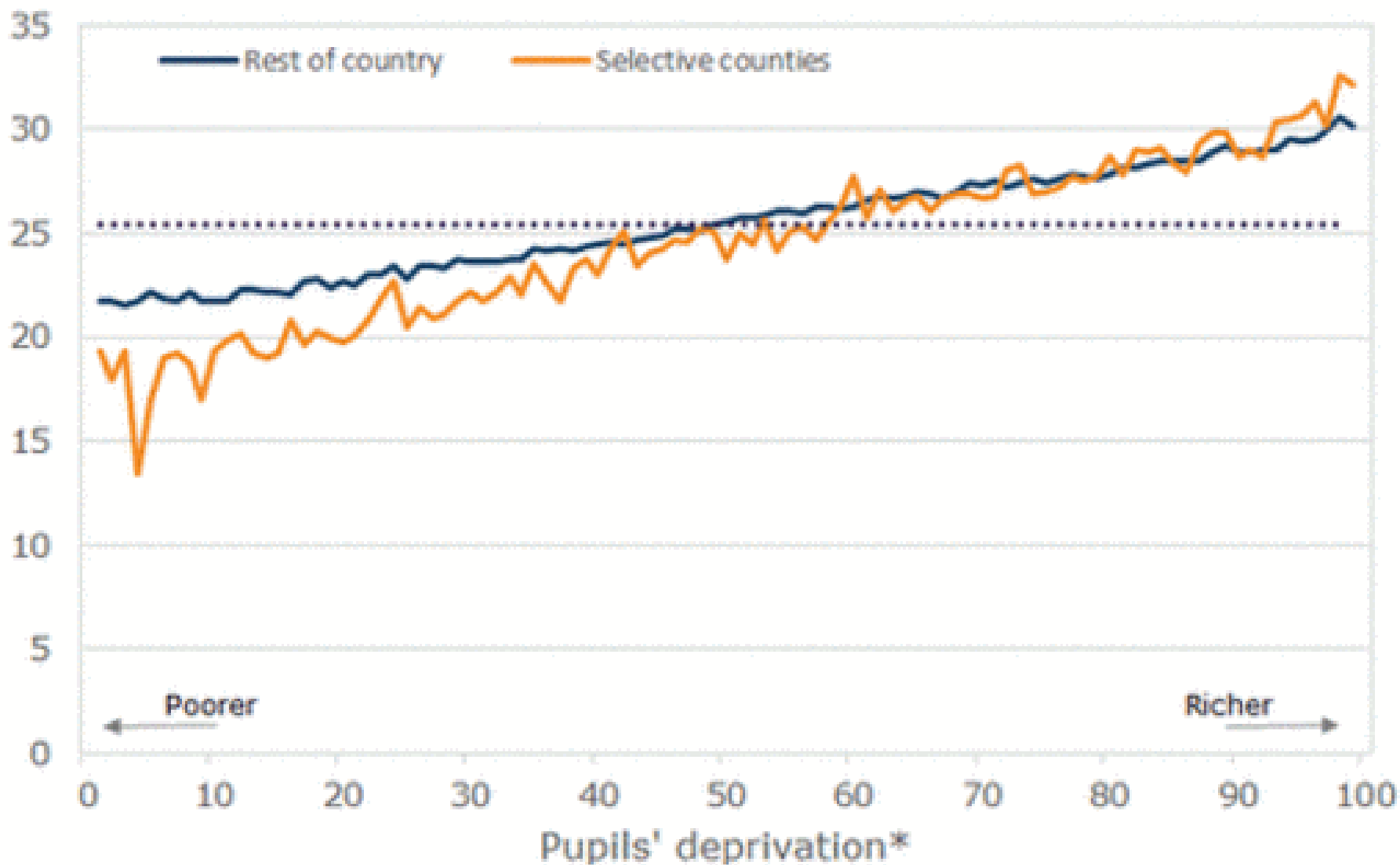
- We can improve education and reduce inequality in tandem

On education:

- Unfortunately we know more about what doesn't work than what does

Would grammar schools help?

Results in English, maths and three best other GCSEs

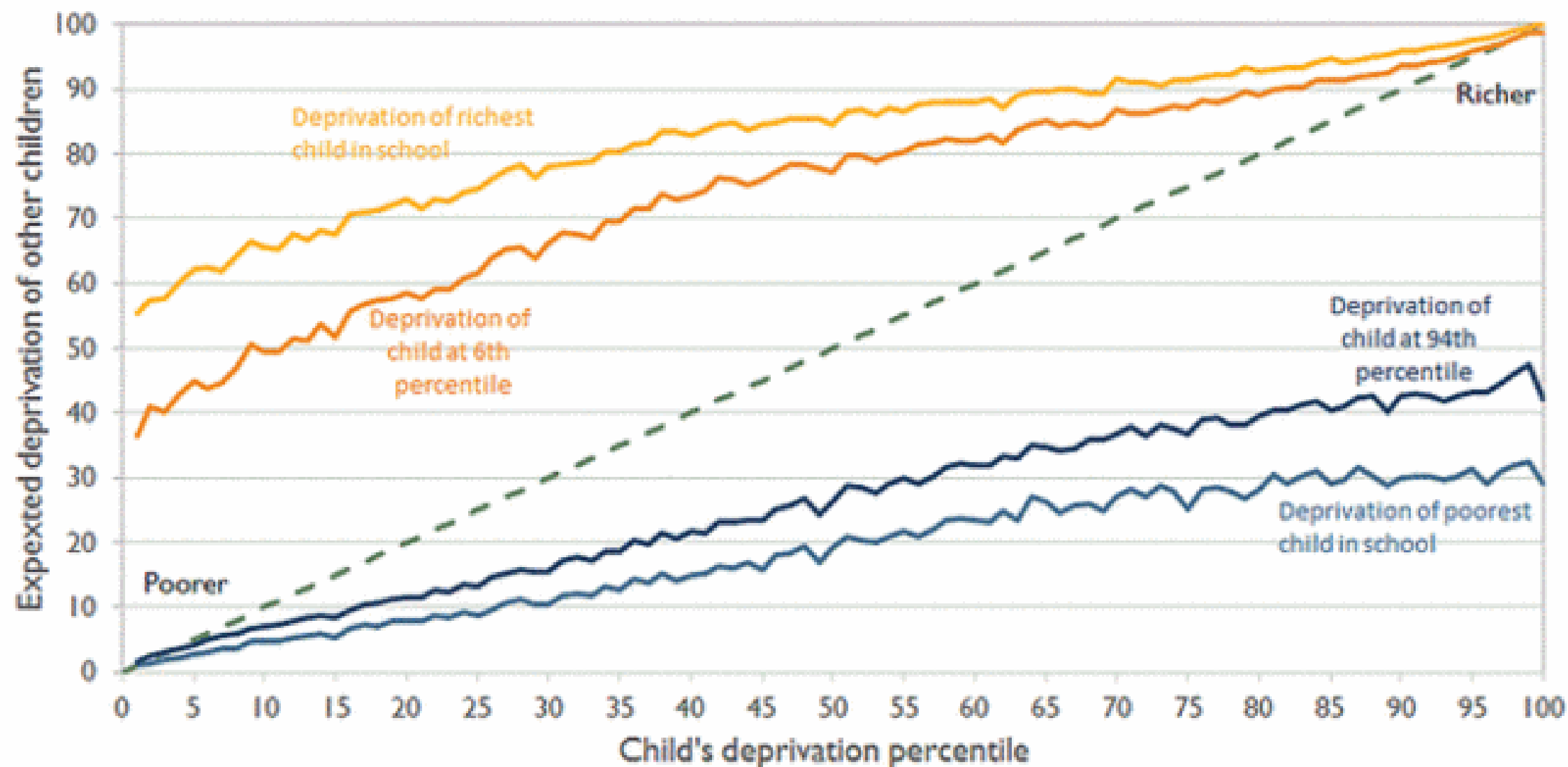


*measured by neighbourhood deprivation

Source: Newsnight analysis, NPD

How socially mixed are our schools?

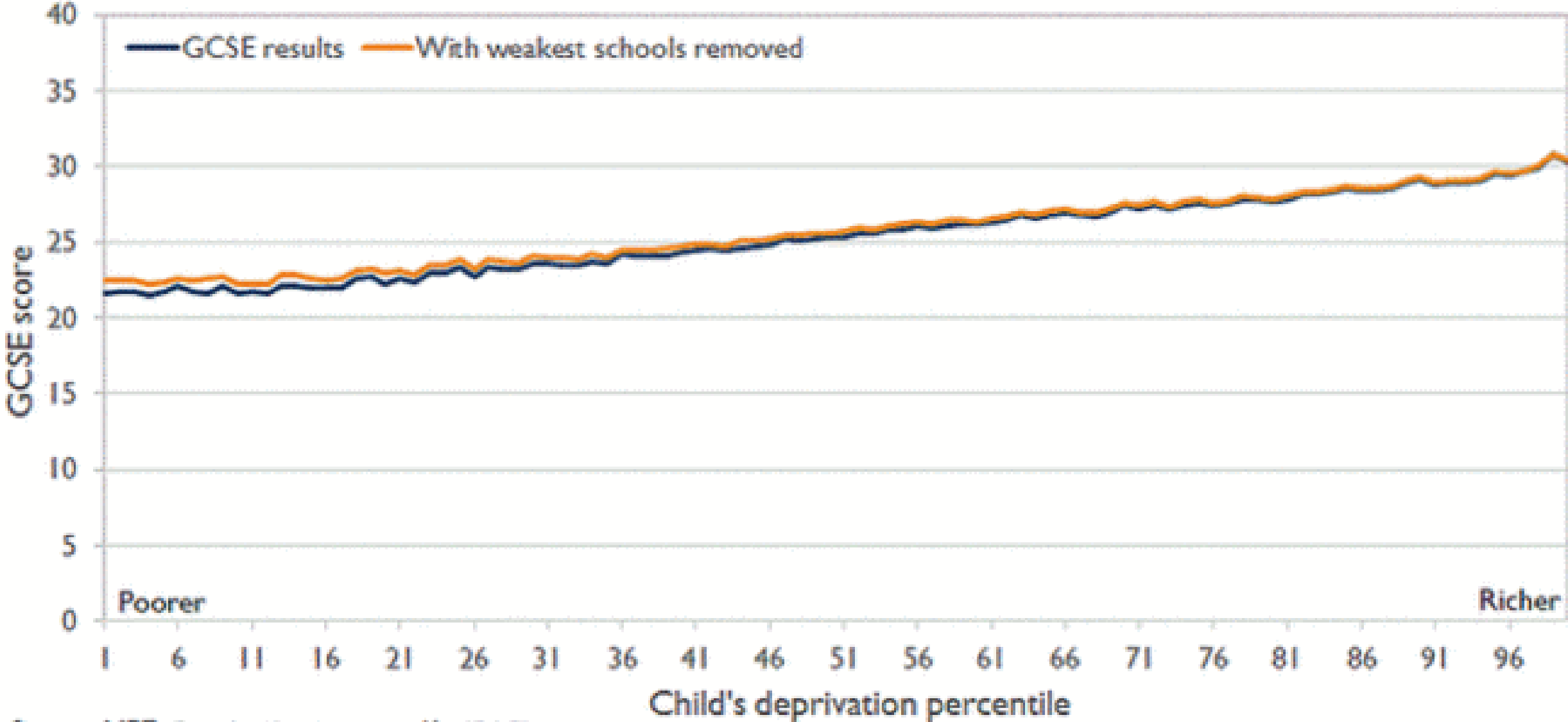
How broad a range of children will primary pupils meet at school?



Source: NPD, Deprivation measured by IDACI

What effect might the academies programme have?

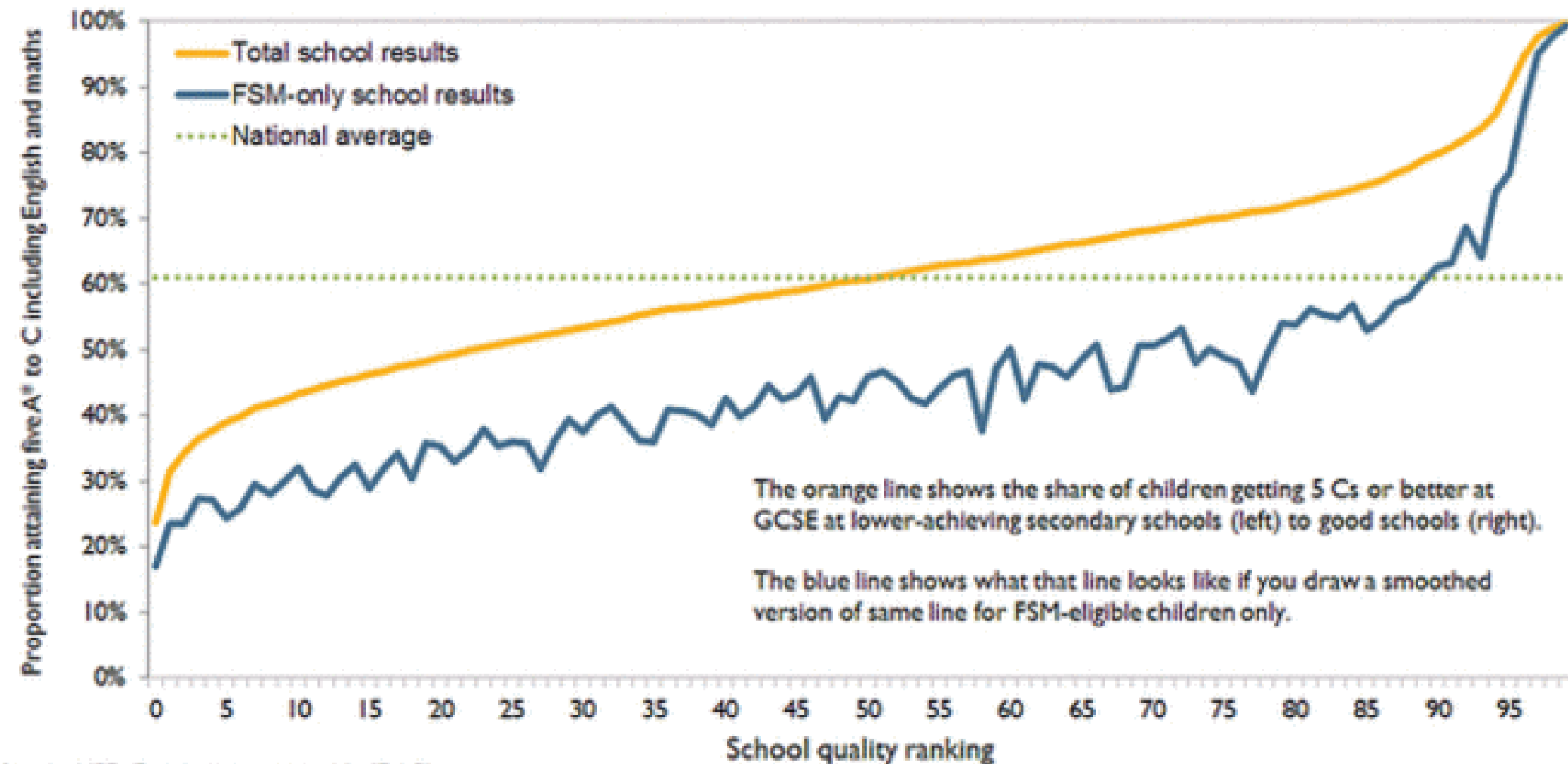
Potential effect on GCSE results of sponsor academies



Source: NPD, Deprivation measured by IDACI

How league tables hide poor children's performance

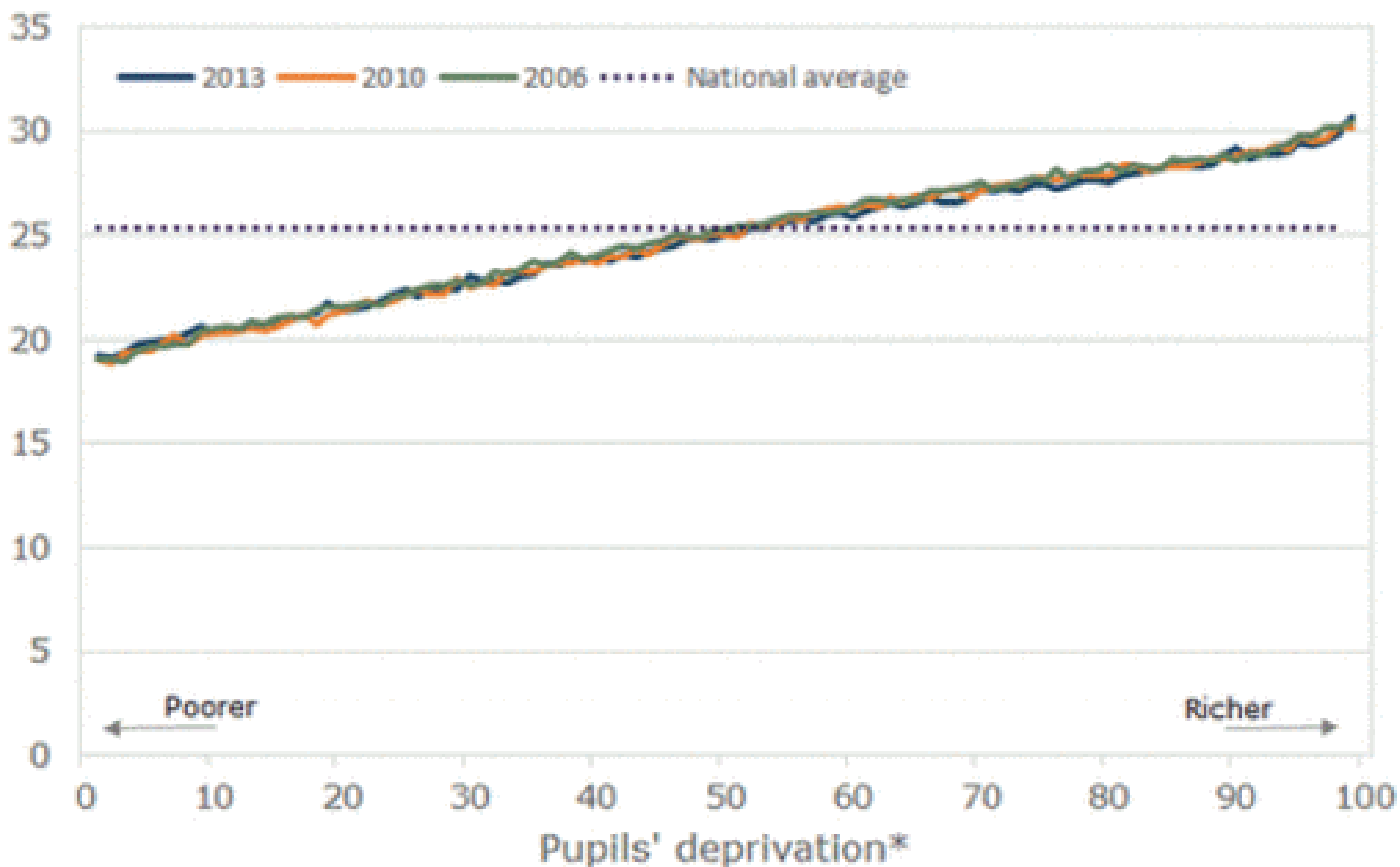
Poor pupils at schools do much worse than their peers



Source: NPD, Deprivation measured by IDACI

GCSE performance outside London

Results in English, maths and three best other GCSEs

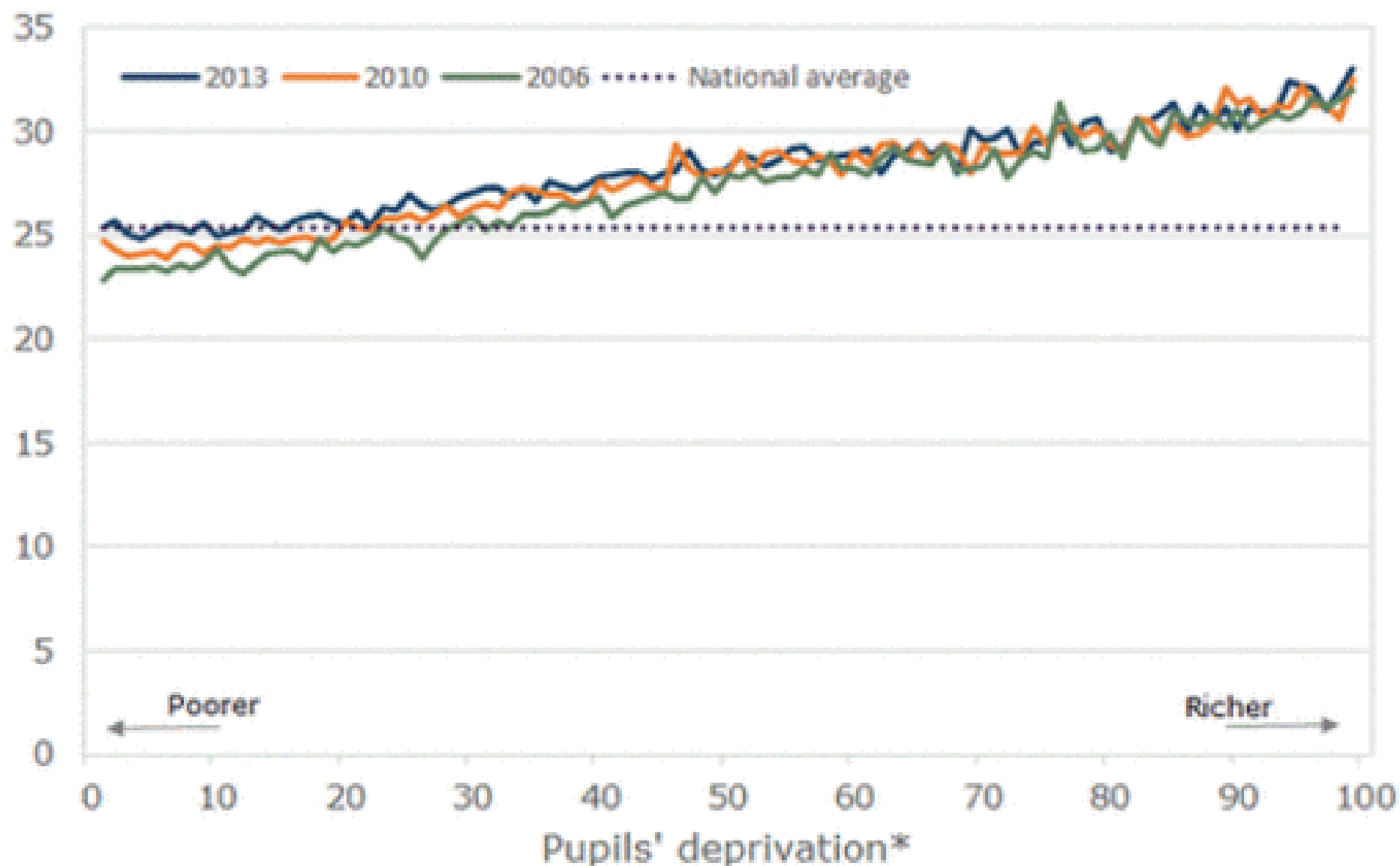


*measured by neighbourhood deprivation

Source: Newsnight analysis, NPD

GCSE performance inside London

Results in English, maths and three best other GCSEs



*measured by neighbourhood deprivation

Source: Newsnight analysis, NPD

- More equal education systems achieve as good or better results
- Not a trade-off between aiming for teaching for the best and teaching for everyone

How else we can reduce inequality:

- Fair business
- Fair taxes
- Fair pay

Summary (again)

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- Economic inequality is dangerously high
- Educational inequality robs poor kids of a future
- They make each other worse
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